



## VOLUNTEER, STAFF, AND BOARD ELIGIBILITY POLICY

ASHA for Women (ASHA) sincerely appreciates your interest in our organization. ASHA strives to provide its clients bias-free and objective guidance in navigating the domestic violence and related issues they are facing. Working or volunteering in the domestic violence field may trigger stressors and strong emotions due to prior experiences. It is extremely important that our volunteers, staff, contractors, and board members are able to handle the mental and emotional weight of the work. For this reason, we require the following:

1. All prospective volunteers, staff, contractors, and Board members wanting to work with ASHA in any capacity, who may have experienced gender based violence (interpersonal violence) in their personal lives, will not be accepted to join the organization for a minimum of 3 years after the resolution of the relationship and all legal matters, including child custody, pertaining to the said relationship.
2. You must not be an ASHA or other domestic violence crisis center client, irrespective of the location, within the past 3 years.
3. ASHA reserves the right to ask for a psychological assessment with one of our team mental health personnel to determine eligibility.
4. ASHA reserves the right to accept or reject your application.
5. You must be over the age of 18.